## Certificate of Completion

Mark Kavanaugh

has completed

Motivational Interviewing: Changing the

Conversation

offered by

training@c4innovates.com

Ken Kraybill, MSW, Senior Trainer, C4 Innovations

C4 Innovat

Community & Behavioral Health | Recovery | Social Change

Issued: May 5, 2020

This program was approved for one (1) CE contact hour by: The National Association of Social Workers (NASW): 886478600-0, The Association of Addiction Professionals (NAADAC): 100990, and The National Board for Certified Counselors: approval 6576